

OTHERS Hong Leong Industries Berhad (“HLI” or the “Company”) Offer of Options Pursuant To HLI’s Executive Share Scheme

HONG LEONG INDUSTRIES BERHAD

Type	Announcement
Subject	OTHERS
Description	Hong Leong Industries Berhad (“HLI” or the “Company”) Offer of Options Pursuant To HLI’s Executive Share Scheme

HLI writes to inform the grant of options to the eligible executives of certain subsidiaries of the Company pursuant to the Company’s Executive Share Scheme, details of which are as follows:

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| (a) Date of offer | : | 21 October 2014 |
| (b) Exercise price of options offered | : | RM4.23 per HLI share |
| (c) Number of options offered | : | Options to purchase up to 3,820,000 HLI shares |
| (d) Closing market price of HLI shares on the date of offer | : | RM4.30 |
| (e) Number of options offered to a Director of HLI | : | None |
| (f) The vesting period of the options offered | : | |

The options granted are subject to the achievement of certain performance criteria by the option holders over a performance period concluding at the end of the financial year ending 30 June 2016 (“FY 2016”). The achievement of the performance targets and the number of shares (if any) to be vested shall be determined at the end of FY 2016. The exercise period of the vested options will be up to the 30th month from the vesting date to be determined.

This announcement is dated 23 October 2014.

Announcement Info

Company Name	HONG LEONG INDUSTRIES BERHAD
Stock Name	HLIND
Date Announced	23 Oct 2014
Category	General Announcement
Reference No	HI-141023-63252